

ICA Europe Gathering

Kiev, Ukraine

16-18 November, 2018



(l-r) Jonathan Dudding (UK), Alexey Svetlichny (Ukraine), Lan Levy, (France), Anna Zaremba (Poland), Svitlana Salamatova (Ukraine/ICAI), Artur Kasza (Poland), Volodymyr Onyschenko (Ukraine)
(Missing from photo: Bill Staples, Canada)



Sessions

1. Topics we need to work on at this meeting



Stronger Connections

Rules for communication development
Learn more about each other and identify areas of collaboration
Strengthen the bonds
See how can we cooperate and Europe
Peer to peer communication in action
Get closer personal connection with each other
How can we help each other
Get connected with you to be inspired.

Increase cooperation in Joint Projects (Agenda item 5)

ICA Europe website / web page
Joint project in the region
Define the next steps (on different projects)
International cooperation and new projects
Joint project in the region.

Clarify how ToP Trainers are developed (Agenda Item 4)

Discuss the European ToP Trainers Journey
Discuss the status of the ToP Policy

ICAI Matters (Agenda Item 6)

Who will follow Svtilana as ICAIEuro Rep
Main question for ICAI global conf
Where will the next ICA Europe gathering be?
New global leadership from ICA Ukraine
Understand the role of the next ICAI Europe VP

Create Draft of Joint Vision (Agenda Item 3)

A big vision for ICA's in Europe
ICA mission in new reality
Vision of the region 2050
Understand deeper ICA purpose
New ideas for develop ICA

Explored facilitation (Agenda Item 7)

Agile & ToP
Get a deeper understanding of content versus process/neutrality
Get a philosophical insight into ToP and ICA philosophy
Expert vs clear facilitation

2. ICA Ukraine

At various points during the meeting we tried to understand better the situation in ICA Ukraine. It was clear that this conflict had been continuing for some time, that there were many different perspectives which need to be heard (and which were not present)

We heard in detail from three different members, including reference to the current legal situation. The Regional ICAs individually gave advice to ICA Ukraine on how they might proceed to deal with the internal conflict which now exists.

The current 3 members of ICA Ukraine said that they would need to involve another 3 people in some decision making, then another 3 or 6 after that, until others had confidence that they would be heard.

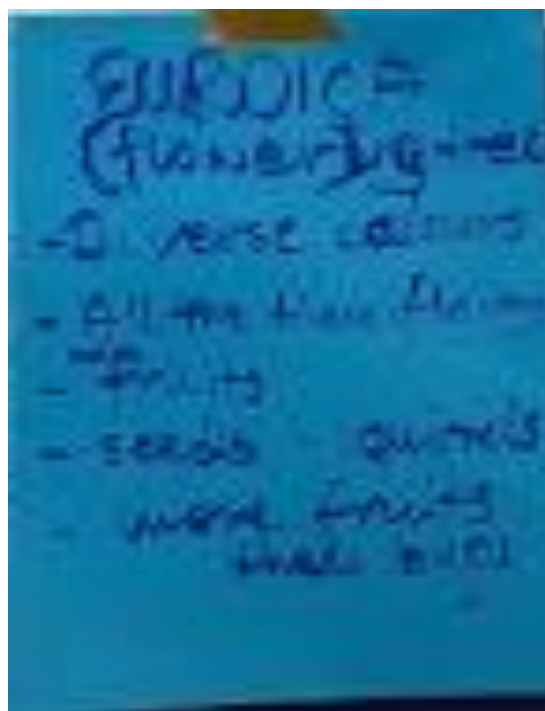
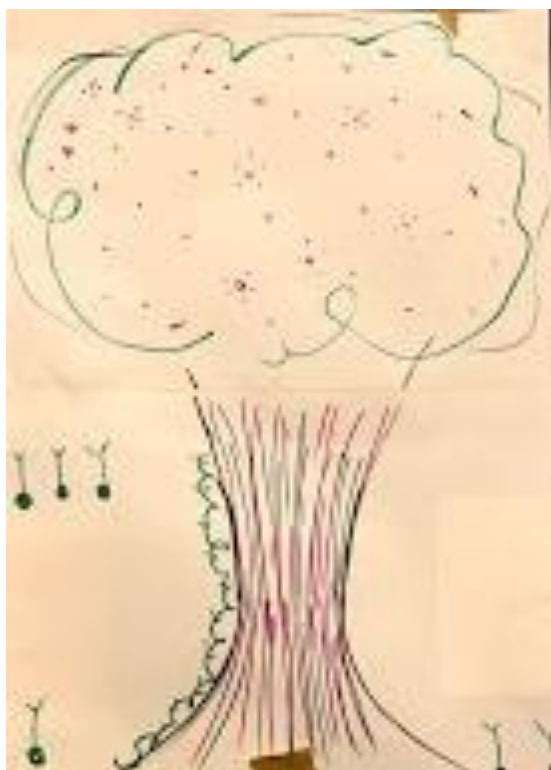
3. Create Draft of Joint Vision

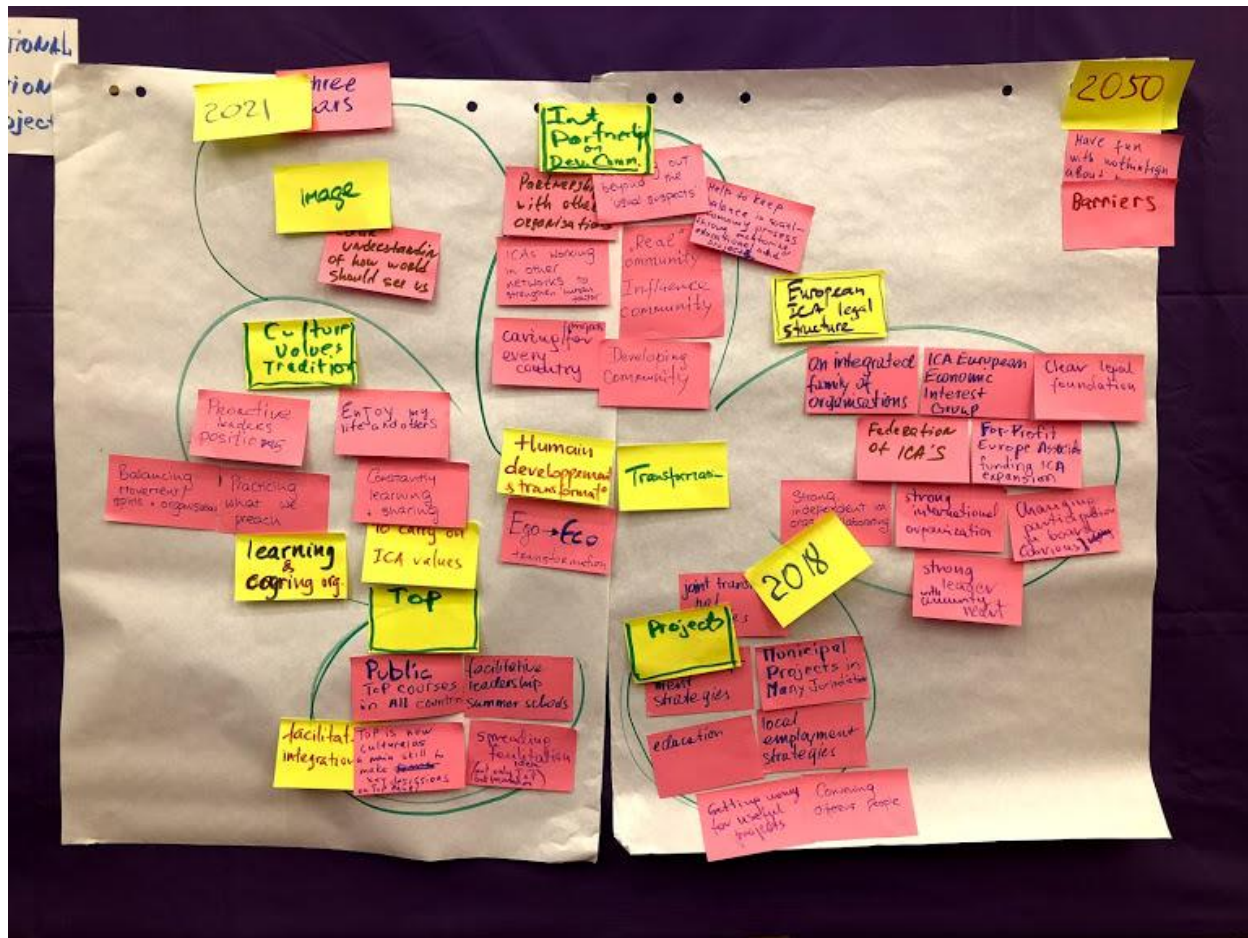
We talked about whether we wanted a regional vision for the ICAI, or a vision for European Society, or a vision for this meeting, or even another type of vision.

To help launch process, groups of two were sent outside to walk and talk with each other about “What holds you to ICA?” and “What is Europe calling out for?” Whatever we came up with would be good.

What emerged from the discussions was less of a vision and more of a set of arenas that ICAs should be paying attention to in their development and as they seek to be relevant.

What emerged was the **EURO-ICA Flowering Tree!**





Projects

Education

Municipal projects in many jurisdiction

Local employee strategies

Facilitative leadership summer schools

Getting money for useful projects

Convening different people

Joint transnational activities

Values, culture and tradition

Proactive leaders position

Enjoy my life and others

Constantly learning and sharing

Balancing movement spirit and organization

Practicing what we preach.

Technology of Participation

Public courses in all countries

ToP is new culture as main skill to make key decisions on ToP level

Spreading facilitation ideas (not only a ToP foundation)

Image

Understanding how the world should see us

European ICA Structure

An integrated family of organizations

ICA European Economic interest group

Clear legal foundation

An expanding Federation of ICAs

For Profit Europe Association funding ICA

Strong independent ICA orgs collaborating

Strong international organization

Changing participation in boards

Strong leader with community heart

International Partnerships

Reaching out beyond the usual suspects.

Partnership with other organizations

ICAs working in other networks to strengthen human factor

Caring projects for every country

Developing community

Real community influence Community

Help to keep balance in social economy process by mentoring, education + projects

Transformation

Human development

Ego to eco

The sessions following related both to the arenas identified and to the original agenda items.

4. Clarify how ToP Trainers are Developed

What is the current situation?

Technology of Participation		
Country	Trainers/potential trainers	What is the need?
UK	Jonathan, Martin, Alan, Dawn, David, Bhav, Orla, Ann	
SP	Catalina, Iman	Training linked to longer term follow up strategy for participants
UKR	Natalia, Alexey, Oleg, Yablonska, Olga	Certification process Rationale about who is/ is not a trainer
Germany	Mia, Michael, Sabine	Competition issue (Bertelsmann?)
Poland	Anna, Artur, Marius	Courses in the field Clear path for others journey
Austria	Anna Brezga	May need authorization from somebody
France	Lan, Nicolas on the journey	French authorized trainer to co-train
Netherlands	Inga, Jeska, Mara	Exchange / support
Russia	Victoria B, André	
What we all need is a licensing process for trainers, a lot more courses, and to figure out pricing.		

5. Increase Cooperation in Projects



What projects are ICAs currently running?

Country	Project	Need
UK	Top Training project Citizen activists Aligned Orgs (like Africa) Facilitation Impact Research	Case studies for impact.
Spain	Erasmus+ partnerships: Change Agents for empowering ethnic minorities Migrants and refugees as intercultural and social entrepreneurs Ethical practices for intercultural youth work Active Citizens, project run by British Council in Canada	The new Board in action for 2019 (from 7 to 3-4 members)
Ukraine	Decentralization Social Project – Women ToP Policy Implementation Youth Ukrainian Women to the world TV Program / Radio program Book Culture Project - dictionaries	Legal situation Resolve conflict Communication License Contract project
Germany	?	?
Poland	Translation, ICA named project ToP Training Senior business Poland Zebra Foundation Rd. Foundation Facilitation awareness	Money Lead trainers Structure Translation editor
Austria	Certification / Agile translation	Certificate Advice, Support
France	ToP Training Develop events Assist NGOs	French Speaking interchange
Netherlands	ToP Training Facilitation Coaching	Long term facilitation training (not just ToP) Community project
Canada	Courage to Lead study Youth Facilitation Language work FGM in Kenya	Facilitative Leadership

6. ICAI Matters

6.1 ICA European Regional Conference

After receiving two offers we agreed:

2019 – Vienna with Anna Brezga

2020 – Spain with Catalina Quiroz

Action: Jonathan will follow up with Anna to confirm and select dates in October or November 2019, Friday-Sunday. Tie in with ICA Austria launch? IAF Facilitation week?

6.2 Questions/Comments for the Global Conference

- It is too late for 2019- maybe 2020
- Why do one?
- Why does any country want to take it on?
- What is the question that would make everyone want to come?
- Positioning of ICA Global. Who are clients, Marketing ICA.
- What additional values can we provide together for people?
- What we need is a face to face Global Assembly – There is so much stuff we could be better at. There is so much for us to sort out, getting our house in order. Global Assembly is smaller and inward looking.
- What kind of people make us a global network. Who is part of the network? How do we know?
- Need a positive attitude.
- Young innovation, the old ones are moving on. Succession.

6.3 ICAI Europe Rep

- Svitlana is the ICAI Europe Rep until December 2018. Then need someone new.
- Catalina would be available in 2020.
- No suggestions yet for 2019

7. Exploring Facilitation

7.1 ToP and Agile

Several people interested in ToP and Agile- Lan, Artur, Anna B.

Theme of IAF Europe Meeting in Milan is Agile and Facilitation so possibility of leading session or doing pre-Conference training. Dates are 2-4 May.

7.2 Other facilitation topics

At various stages of the meeting we explored perspectives on facilitation, including tools and frameworks used in the Preparation and Design stage of the PSP; the extent to which a facilitator can and should be “neutral”; facilitation vs transformation; etc.

